



# Privacy

## WEBSITE GDPR PRIVACY NOTICE

### Privacy Statements

Axalta Coating Systems and its affiliates are concerned about privacy issues and want you to be familiar with how we collect, use and disclose information. Together with Axalta Coating Systems Information Policy this Privacy Statement describes Axalta Coating Systems practices in connection with information that we collect through the website or mobile application owned and controlled by Axalta Coating Systems from which you are accessing this Privacy Statement (respectively, the "Site"), as well as offline where notice is legally required. By providing Personal Information to Axalta Coating Systems, you agree to the terms and conditions of this Privacy Statement.

If you apply for a job through the Site, Axalta Coating Systems use of the Personal Information you provide through the Career Center is governed by a separate privacy notice, not this Privacy Statement.

### PERSONAL INFORMATION

Personal Information Axalta Coating Systems Collects

"Personal Information" is information that identifies you as an individual, such as:

- Name;
- Postal address (including billing and shipping addresses);
- Telephone or fax number;
- Email address;
- Credit and debit card number;
- Vendor Tax ID numbers;
- National ID numbers such as Social Security Numbers;
- Financial information when you apply for credit;
- Purchase history.

Axalta Coating Systems collects Personal Information when you participate in various opportunities that we provide, for example:

- When you order a product or service or make a request.
- When you register your purchase of an Axalta Coating Systems product.
- When you submit a warranty card.
- When you register for subscriptions, technology forum or other communications through the Site.
- When you participate in a contest, promotion, sweepstakes, survey or other promotion.
- When you participate in a blog or forum.
- When we conduct market research, meet you at a trade show or other event.

We may combine Personal Information that we collect about you with Personal Information you provide to Axalta Coating Systems through other sources, such as product registrations, inquiries or marketing events. We will use the combined Personal Information in accordance with this Privacy Statement for as long as it is combined.

### How We Use Personal Information

We may use Personal Information for the following purposes:

- Respond to your inquiries and fulfill your requests, such as to send you e-mail alerts.
- Send you important information regarding the Site, changes to Axalta Coating Systems' terms, conditions, and policies and/or other administrative information.
- Complete and fulfill your purchase, for example, to process your payments, have your order delivered to you, communicate with you regarding your purchase and provide you with related customer service.
- Send you marketing communications that we believe may be of interest to you, including information about trade shows.
- Personalize your experience on the Site by presenting products and offers tailored to you.

- Allow you to participate in sweepstakes, contests and similar promotions and to administer these activities. Some of these activities have additional rules, which could contain additional information about how we use and disclose your Personal Information, so we suggest that you read these rules carefully.
- Permit you to send messages to a friend through the Site. By using this functionality, you are telling Axalta Coating Systems that you are entitled to use and provide Axalta Coating Systems with your friend's name and email address.
- Allow you to communicate and interact with others through the Site (for example, through a blog, message board, messaging functionality, chat functionality, profile or other social media).
- Permit you to register and participate in technology forums and other events with Axalta Coating Systems.
- Enable business purposes, such as data analysis, audits, researching and developing new products, enhancing Axalta Coating Systems' website, improving Axalta Coating Systems' services, developing marketing events, identifying usage trends and determining the effectiveness of Axalta Coating Systems' promotional campaigns.
- As we believe to be necessary or appropriate: (a) under applicable law, including laws outside your country of residence; (b) to comply with legal process; (c) to respond to requests from public and government authorities including public and government authorities outside your country of residence; (d) to enforce Axalta Coating Systems terms and conditions; (e) to protect Axalta Coating Systems operations; (f) to protect Axalta Coating Systems rights, privacy, safety or property, you or others; and (g) to allow Axalta Coating Systems to pursue available remedies or limit the damages that we may sustain.

## How Personal Information is Disclosed

Your Personal Information may be disclosed:

- Within the Axalta Coating Systems for the purposes described in this Privacy Statement. Axalta Coating Systems and the local affiliate with whom you are interacting are jointly responsible for the management of the jointly-used Personal Information.
- To Axalta Coating Systems' third party service providers who provide services such as website hosting, data analysis, payment processing, order fulfillment, product distribution, infrastructure provision, IT services, customer service, email delivery services, credit card processing, auditing services and other similar services to enable them to provide services.
- To third parties such as agents and distributors to facilitate the sale and distribution of Axalta Coating Systems products and services which may include marketing communications.
- To third parties sponsors of sweepstakes, contests and similar promotions.
- To identify you to anyone to whom you send messages through the Site.
- To a third party in the event of any reorganization, merger, sale, joint venture, assignment, transfer or other disposition of all or any portion of Axalta Coating Systems business, assets or stock (including in connection with any bankruptcy or similar proceedings).
- As we believe to be necessary or appropriate: (a) under applicable law, including laws outside your country of residence; (b) to comply with legal process; (c) to respond to requests from public and government authorities including public and government authorities outside your country of residence; (d) to enforce Axalta Coating Systems terms and conditions; (e) to protect Axalta Coating Systems operations; (f) to protect Axalta Coating Systems rights, privacy, safety or property, you or others; and (g) to allow Axalta Coating Systems to pursue available remedies or limit the damages that we may sustain.
- By you, when you participate in features on a Axalta Coating Systems Site that provide the opportunity to interact with Axalta Coating Systems and others (for example a blog, message board, messaging functionality, chat functionality, profile or other social media). When you use these features you should be aware that any information you submit, including your name, location and e-mail address, may be publicly available to others. We are not responsible for any information you choose to submit through these features and we strongly discourage you from disclosing any sensitive Personal Information (such as health or credit card information) through these features. If you use these features, your Personal Information may remain on the Site even after you cease use of the Site.

## NON-PERSONAL INFORMATION

Non-Personal Information We Collect

"Non-Personal Information" is any information that does not reveal your specific identity, such as:

- Browser information;
- Information collected through cookies, pixel tags and other technologies;
- Demographic information and other information provided by you;
- Aggregated information.

## How We Collect Non-Personal Information

Axalta Coating Systems and Axalta Coating Systems' third party service providers may collect Non-Personal Information in a variety of ways, including:

- Through your browser: Certain information is collected by most browsers, such as your Media Access Control (MAC) address, computer name (Windows or Macintosh), screen resolution, operating system version and Internet browser type and version.
- Using cookies: Cookies allow a web server to transfer data to a computer for recordkeeping and other purposes. We use cookies and other technologies to, among other things, better serve you with more tailored information, to facilitate your ongoing access to and use of the Site and to provide you with personalized marketing. If you do not want information collected through the use of cookies, there is a simple procedure in most browsers that allows you to decline the use of cookies. Some features of the Site may not work properly if you decline the use of cookies. To learn more about cookies, please visit <http://www.allaboutcookies.org/>

- Using pixel tags, web beacons, clear GIFs or other similar technologies: These may be used in connection with some Site pages and HTML formatted email messages to, among other things, track the actions of Site users and email recipients, measure the success of Axalta Coating Systems marketing campaigns and compile statistics about Site usage and response rates.
- From you: Information such as your location, as well as other information, such as your preferred means of communication, is collected you voluntarily provide this information. Unless combined with Personal Information, this information does not personally identify you or another user of the Site.
- By aggregating information: Aggregated Personal Information does not personally identify you or any other user of the Site, (for example, may use Personal Information to calculate the percentage of Axalta Coating Systems users who have a particular telephone area code).

## How We Use and Disclose Non-Personal Information

Because Non-Personal Information does not personally identify you, we may use and disclose Non-Personal Information for any purpose. In some instances, we may combine Non-Personal Information with Personal Information (such as combining your name with your geographical location). If we combine any Non-Personal Information with Personal Information, e.g., when we combine information you provide upon registration with Non-Personal Information to provide you with targeted personalized marketing, the combined information will be treated by Axalta Coating Systems as Personal Information.

## IP ADDRESSES

Your "IP Address" is a number that is automatically assigned to the computer that you are using by your Internet Service Provider (ISP).

## How We Collect IP Addresses

An IP Address is identified and logged automatically in Axalta Coating Systems server log files whenever a user visits the Site, along with the time of visit and the page(s) that were visited. Collecting IP Addresses is standard practice on the Internet and is done automatically by many web sites.

## How Axalta Coating Systems Uses and Discloses IP Addresses?

Axalta Coating Systems uses IP Addresses for purposes such as calculating Site usage levels, helping diagnose server problems, administering the Site and presenting content that is tailored to your country. We may also use and disclose IP Addresses for all the purposes for which we use and disclose Personal Information. Please note that we treat IP Addresses, server log files and related information as Non-Personal Information, except where we are required to do otherwise under applicable law.

## INTEREST-BASED ADVERTISING

Axalta Coating Systems and Axalta Coating Systems third party service providers use cookies, pixel tags, web beacons, clear GIFs or similar technologies to track the actions of Site users and email recipients across non-affiliate websites over time, in order to personalize your experience on the Site by presenting advertisements that are more relevant to you. For example, we use third party service providers, to present products and services tailored to the preferences and interests demonstrated by your online activity over time. If you would like to opt-out of receiving personalized ads from third party advertisers and ad networks who are members of the Network Advertising Initiative (NAI) or who follow the Digital Advertising Alliance's Self-Regulatory Principles for Online Behavioral Advertising, you may visit the opt-out pages on the [NAI website](#) and [DAA website](#). You understand that these opt-out mechanisms are maintained by third parties, not Axalta and Axalta is not responsible for, nor does it control these mechanisms of the parties who choose to participate in these opt-out programs.

California Online Privacy Protection Act Notice Concerning Do Not Track Signals

Do Not Track ("DNT") is a privacy preference that users can set in certain web browsers. DNT is a way for users to inform websites and services that they do not want certain information about their webpage visits collected over time and across websites or online services. We are committed to providing you with meaningful choices about the information collected on the Site for third party purposes, and that is why we provide links to the [Network Advertising Initiative](#) and the [Digital Advertising Alliance](#) opt-out pages. However, we do not recognize or respond to browser-initiated DNT signals, as the Internet industry is currently still working toward defining exactly what DNT means, what it means to comply with DNT, and a common approach to responding to DNT. To learn more about Do Not Track, you can do so [here](#).

## THIRD PARTY SITES

This Privacy Statement does not address, and we are not responsible for, the privacy, information or other practices of any third parties, including third party operating any site to which the Site contains a link. The inclusion of a link on the Site does not imply endorsement of the linked site by Axalta Coating Systems.

## THIRD PARTY ADVERTISERS

Axalta Coating Systems may use third-party advertising companies to serve ads when you visit an Axalta Coating Systems Site. Please note that these companies may use information about your visit to this Site in order to provide advertisements about goods and services that may be of interest to you. In the course of serving advertisements to this Site, these companies may place or recognize a unique cookie on your browser. If you would like to

information about this practice and to know your choices about not having this information used by these companies, please visit [http://networkadvertising.org/optout\\_nonppii.asp](http://networkadvertising.org/optout_nonppii.asp).

## SECURITY

Axalta Coating Systems uses reasonable organizational, technical and administrative measures to protect Personal Information under Axalta Coating Systems control. Unfortunately, no data transmission over the Internet or data storage system can be guaranteed to be 100% secure. If you have reason to believe that your interaction with Axalta Coating Systems is no longer secure (for example, if you feel that the security of any account you might have with Axalta Coating Systems has been compromised), please immediately notify Axalta Coating Systems of the problem by contacting Axalta Coating Systems in accordance with the "Contacting Axalta Coating Systems" section below.

## CHOICES AND ACCESS

Your choices regarding Axalta Coating Systems' use and disclosure of your Personal Information

Axalta gives you many choices regarding Axalta's use and disclosure of your Personal Information for marketing purposes. By contacting [Axalta](#), you may opt-out from receiving future electronic marketing messages from Axalta and request that we not share your Personal information with unaffiliated third parties for their marketing purposes.

We will try to comply with your request(s) as soon as reasonably practicable. Please note that if you opt-out as described above, we will not be able to remove your Personal Information from the databases of unaffiliated third parties with which Axalta Coating Systems has already shared your Personal Information (i.e., to which we have already provided your Personal Information as of the date that we implement your opt-out request). Please also note that if you do opt-out of receiving marketing-related messages from Axalta Coating Systems, we may still send you important administrative messages and you cannot opt-out from receiving administrative messages.

## How you can access, change or suppress your Personal Information

If you would like to review, correct, update, suppress, delete or otherwise limit Axalta use of your Personal Information that has been previously provided to Axalta, you may contact [Axalta](#).

In your request, please make clear what information you would like to have changed, whether you would like to have your Personal Information suppressed from an Axalta Coating Systems database or otherwise let Axalta Coating Systems know what limitations you would like to put on Axalta Coating Systems use of your Personal Information. We will try to comply with your request as soon as reasonably practicable.

## RETENTION PERIOD

We will retain your Personal Information for the period necessary to fulfill the purposes outlined in this Privacy Statement unless a longer retention period is required or allowed by law.

## USE OF SITE BY CHILDREN

Axalta Coating Systems is committed to protecting the privacy needs of children and we encourage parents and guardians to take an active role in children's online activities. Axalta Coating Systems does not target the Site to children less than fourteen (14) years of age or knowingly collect information from children for the purpose of selling products or services. Axalta Coating Systems does participate in select educational programs such as science and environmental awareness in support of schools and communities.

## CROSS-BORDER TRANSFER

Your Personal Information may be stored and processed in any country where we have facilities or where we have engaged a service provider, and by using Axalta Coating Systems Site you consent to the transfer of information to countries outside of your country of residence, including to the United States, which may have different data protection rules than in your country.

## SENSITIVE INFORMATION

We ask that you not send Axalta Coating Systems, and you not disclose, any sensitive Personal Information (e.g., information related to racial or ethnic origin, political opinions, religion or other beliefs, health, criminal background or trade union membership) on or through the Site or otherwise to Axalta Coating Systems.

## UPDATES TO THIS PRIVACY STATEMENT

We may change this Privacy Statement. Please take a look at the "LAST UPDATED" legend at the top of this page to see when this Privacy Statement was last revised. Any changes to this Privacy Statement will become effective when we post the revised Privacy Statement on the Site. Your use of the Site following these changes means that you accept the revised Privacy Statement.

## CONTACTING Axalta COATING SYSTEMS

If you have any questions about this Privacy Statement, please contact [Axalta](#).

### Axalta Coating Systems Global Information Privacy Policy

This policy defines the commitment of Axalta to protect the privacy of personal information that is collected or used by Axalta in the course of conducting Axalta business. The scope of this Policy includes the collection and use of employee, customer, supplier and other third party personal information on a global basis. Axalta will, and will cause its affiliates to, establish and maintain business procedures that are consistent with this policy.

- We respect the privacy rights of individuals. Axalta takes privacy seriously and is committed to complying with all legal requirements regarding the privacy of personal information. Axalta will, from time to time, review its personal information collection, use, and disclosure practices in order to assure compliance with laws and regulations.
- We give notice of Personal Information collection. Axalta will give notice when personal information is collected consistently with applicable law. All notices will explain the need for the information and describe how the information will be used.
- We get explicit consent for sensitive information/opt-in. To the extent required by applicable law; Axalta will maintain procedures to assure sensitive information is collected with explicit consent.
- We process and distribute information consistent with notice. Axalta will collect and use personal information consistent with the notices that have been provided. However, Axalta may decide to remove identifiable features from collected personal information and the resulting information may then be used for statistical, historic, scientific or other purposes, consistent with applicable law.
- We provide information security. Axalta will use commercially reasonable efforts to maintain the security of personal information, and protect the integrity of such information.
- We provide individuals a way to access and correct their information. Axalta will maintain commercially reasonable procedures consistent with applicable law for individuals to gain access to their collected personal information and, when appropriate, correct any information that is inaccurate or incomplete, or have their personal information deleted.
- We require others who process Axalta data to comply with applicable law. Axalta will require others who acquire or provide personal information from or to Axalta, including those engaged to provide support services, to appropriately protect personal information.
- We provide a way to process complaints. Axalta will publish the procedures for responding to complaints regarding potential deviations from its established procedures for protecting personal information.
- We will disclose Personal Information when required by Law or court order. Axalta will as permitted or required by law or court order, collect, use, transfer and/or disclose personal information pursuant to procedures that do not require giving notice (for example, in connection with law enforcement investigations).
- We will align our Human Resource processes with the Axalta policy. Axalta will align its Human Resources processes, policies, practices and guidelines to comply with this Policy.
- We retain the flexibility to change this policy. Axalta reserves the right to modify and update this policy or its related business practices at any time.

If you are concerned about our use of your Personal Information, please contact us at the [Axalta](#), with the subject line, "Axalta Privacy."

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Disable

#### **Analytics cookies**

Axalta analytics system uses cookies to gather information regarding visitor activity on the websites and other Axalta online services. The data gathered is sent to Webtrekk, our analytics partner, for analysis and reporting. Axalta uses this information to help improve the services it provides to its users. Data is only used in aggregate form. Further details can be found [here](#).